

DO YOU WANT TO:



Improve leadership style



Develop future successors



Achieve performance targets

If you want to leverage your senior management talent, develop your leadership pipeline and deliver your organisational goals then contact DN23 & Associates regarding our executive coaching programme.



WHAT IS COACHING?

Coaching is a collaborative process between a manager and external consultant that is aimed at working towards solutions and goals to improve performance. Coaching can help strengthen leaders, uncover blind spots, and change behaviour that directly impact business results. The goal of coaching is therefore to equip managers with the knowledge and opportunities they need to develop themselves and become more effective leaders. It's an excellent way to support leaders who are transitioning into a new role or taking on bigger responsibilities in the organisation.

GET STARTED

You can purchase 6, 10 or 15 hours of executive coaching available in 60 minute increments. Since coaching can be delivered virtually, geographical limitations and travel are not an issue.

Contact us to get started:

✉ info@dn23.co.za

🌐 www.dn23.co.za

OUR JOURNEY IN COACHING

The origin of the word "coach" comes from the Hungarian word *kocsi*, which meant "carriage". Carriages were named that way because they were designed and built in the small town of Kocs in Hungary in the 15th century.

Like stacked stones (cairns) are placed as landmarks to guide hikers on unmarked trails and often used to mark the summits of mountains, at DN23, we partner with our clients, taking them from where they are to where they want to be. In order to move from point A to B we will always set goals along the way in order to reach the summit.



OUR LEADERSHIP COACHING APPROACH

Our coaching is non-directive, and our clients move on their own authority. Coaching is not forced as our approach is to raise personal awareness. It is not counseling or therapy or being told what to do. We focus on helping people find their way in work, how to become productive, rather than compliant. The real value is focused on performance. Our approach:

Private and confidential

- Structured, with safe and positive 1-on-1 environment
- Provide virtual leadership coaching:
 - No geographic limitations
 - Reduces environmental impact as it eliminates travel
 - It's virtual, not impersonal - we maintain a human and personalised experience
- Identify and clarify goals and objectives
- Create personal awareness and implement a plan with coaching support.

"Coaching is unlocking a person's potential to maximize their own performance. It is helping them to learn rather than teaching them" – Timothy Gallwey